

Environmental Policy

Creative Materials Inc. is committed to protecting the environment, promoting & practicing environmental sustainability and ensuring the health and safety of our employees & contractors. CMI's commitment is guided by the following principles:

Prevention

Foster awareness amongst employees and contractors to:

- Minimize the impact of business processes and practices on the environment through preservation, prevention, reduction and recycling
- Reduce health and safety risks to employees and contractors by identifying potential hazards, conducting risk assessments and implementing appropriate controls

Communication and Training

Establish effective communication and training to:

- Encourage employees and contractors to be mindful of their responsibility to the environment
- Prevent injury or harm to employees and contractors
- Ensure employees and contractors are knowledgeable of environmental, health and safety requirements and processes
- Make policy available to the public

Compliance

Develop systems, processes and mechanisms to:

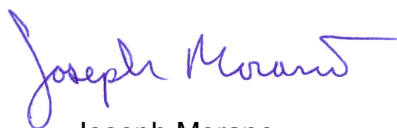
- Meet the highest standards of compliance for our business
- Meet internal requirements pertaining to environmental aspects and health and safety hazards
- Monitor and track compliance performance
- Comply with all national and international environmental regulations

Continual Improvement

Achieve environmental, health and safety improvements by:

- Recognizing and responding to opportunities for positive change
- Establishing and implementing programs to achieve objectives and targets
- Encouraging employee participation and accountability

This policy statement is approved by CMI and is communicated to all employees, contractors and other relevant parties. This policy statement is used as the basis for setting and reviewing environmental, health and safety objectives. The Environmental Management System is fully documented, implemented and maintained.



Joseph Morano
Vice President of Operations